NARROMINE SHIRE COUNCIL ORDINARY MEETING BUSINESS PAPER – 8 JULY 2020 REPORTS OF COMMITTEES

1. REPORT OF ECONOMIC DEVELOPMENT GROUP COMMITTEE

The report and minutes of the Economic Development Group Committee Meeting held on 24 June 2020 at the Narromine Shire Council Chambers are attached (**See Attachment No. 1**).

RECOMMENDATION

That the report of the Economic Development Group Committee and the recommendations from the minutes of 24 June 2020 be adopted.

2. REPORT OF RURAL FIRE SERVICE LIAISON COMMITTEE

The minutes of the Rural Fire Service Liaison Committee meeting held at the Council Chambers on Thursday 25 June 2020 are attached (see Attachment No. 2).

RECOMMENDATION

That the report of the Rural Fire Service Liaison Committee meeting and the recommendations from the minutes of 25 June 2020 be adopted.

MINUTES OF THE ECONOMIC DEVELOPMENT GROUP COMMITTEE MEETING HELD IN COUNCIL'S CHAMBERS ON WEDNESDAY 24 June 2020

PRESENT: Jane Redden (Narromine Shire Council, General Manager), Cr Mark Munro, Cr Lyn Jablonski, Phil Johnston (Director Community and Economic Development), Tracy McIntrye, Jodi Browning, David Cliffe, Peter Kierath, Phil Macinnes, Robert Handsaker, Alison Attwater, Andrew Cayzer, Kelly McCutcheon (Minute Secretary).

1. WELCOME

Cr Mark Munro welcomed those present and declared the meeting open at 5:00pm.

2. APOLOGIES: Cr Craig Davies, Susie Rae and Kerry Roberts

RECOMMENDED Peter Kierath / Phil Macinnes that the apologies be accepted.

3. DECLARATION / CONFLICT OF INTEREST:

Nil

4. PREVIOUS MINUTES

RECOMMENDED Peter Kierath / Tracey McIntyre that the minutes of the previous meeting of the Economic Development Group held on 2 December be accepted as a true and accurate record of that meeting with the amendment of Phil Macinnes being present.

5. BUSINESS ARISING FROM MINUTES

Nil

6. REPORT TO ECONOMIC DEVELOPMENT GROUP

The Chair introduced Director Community and Economic Development to give an overview of the Report to the Economic Development Group.

RECOMMENDED Andrew Cayzer / Robert Handsaker that the information in regards to the updates be noted.

7. NARROMINE REGION BUSINESS STIMULUS PLAN

The Chair introduced Director Community and Economic Development to give an overview of the proposed Narromine Region Business Stimulus Plan. A number of actions were highlighted that can commence immediately including;

- Continue to address shop vacancies through consultation
- Invite local real estate agents to promote and sell available Council Developed land within the Region
- Develop the Localised Digital Business Community Platform to encourage Business to Business communication and showcase the regions capacity
- Enhance Council's Community Connection through the development of Community Consultation in the Region. **The first Community Consultation is scheduled for Wednesday 8 July from 10am 2pm at the Trangle Library.**
- Continuation of the Grow Workshops

Page 1

MINUTES OF THE ECONOMIC DEVELOPMENT GROUP COMMITTEE MEETING HELD IN COUNCIL'S CHAMBERS ON WEDNESDAY 24 June 2020

- Develop a marketing strategy for the sale of Skypark Estate and Narromine Aviation Business Park.

Director Community and Economic Development detailed that once the plan is finalised and endorsed, Council will be seeking State Government support to carry out the remaining actions.

The Economic Development Group provided feedback to the proposed plan which included;

- Partnering with sporting groups, schools and major visitor attractions to improve the shop front façade
- Investigate broad marketing options including editorial in The Australian when promoting SkyPark Estate and the Narromine Aviation Business Park.
- Ensure signage referring to Skypark is updated
- Investigate options to install new signage at both Skypark and Narromine Aviation Business Park promoting the opportunities.

The Group congratulated Council for the recent development of SkyPark and the Narromine Aviation Business Park. Both projects have been in the planning stages for over 10 years and the release of the land will be a great benefit to the Narromine Region.

RECOMMENDED Andrew Cayzer / Robert Handsaker that the information in regards to the plan be noted.

8. SOCIAL PLAN:

The Chair introduced Director Community and Economic Development to give an overview of the Social Plan. Director Community and Economic Development detailed that the first meeting for the new subgroup is to be confirmed and has been delayed due to COVID-19. The first meeting will involve prioritising the Social Plan.

Cr Craft will be replacing Cr Everingham on the subgroup and will be joining the Economic Development Group in the future.

9. GENERAL BUSINESS

The Chair invited general business from the Group;

The **toilet at the Golf Club** is being utilised by Truck drivers on the bypass from Tomingley to Eumungerie. The Golf Club is concerned about the public health issues and transmission of COVID-19. The Golf Club has requested that Council include the Golf Club toilet in the regular cleaning schedule to help reduce the potential spread of COVID-19 locally. The Economic Development Group suggested Council investigate options to install a public toilet and truck stop along Eumungerie Road. Council detailed that the new truck stop being developed at Tomingley could assist in reducing the overall use of the Golf Club toilet. A request was presented to Council to investigate the opportunity for a public toilet and shower facility at the current trailer transfer station at the Narrromine Saleyards.

Page 2

MINUTES OF THE ECONOMIC DEVELOPMENT GROUP COMMITTEE MEETING HELD IN COUNCIL'S CHAMBERS ON WEDNESDAY 24 June 2020

- **Improved directional signage** to be installed along Mitchell Highway to direct visitors into the Narromine Aerodrome. Council detailed that this will be included in the Narromine Aerodrome Landscape Plan being developed.
- **Dappo Road development** includes 16 large residential lots ranging from 2000m2 3000m2. The lots are being developed to continue to provide variation in land within the Narromine Region.
- **Feedlot** progress is well advanced with necessary planning and development consent to follow. The Feedlot would initially take 40,000 head of cattle and employ around 70 people.
- **Inland Rail** continues to progress with narrowing of the corridor to be presented towards the end of the year. It is anticipated that the project will required a significant local workforce for three to four years.
- Corporate and Visitor Website be audited to ensure all information is up to date, particularly community event information. An issue was raised in regards to information presented on Wikipedia however this information can be updated at any time, by anyone and should not be considered credible information.
- Copper Mine Exploration is currently underway in Trangie
- **Tomingley Gold Mine** has an approved DA to extend the mine life as well as expand operations (mostly underground)
- COVID-19 Information Business within the Region are concerned that Council has not been proactive during the pandemic in terms of sharing peak body information, Council confirmed that a number of emails were sent to businesses suggesting they contact their peak bodies to ensure they were following necessary protocols. It was explained that Council are not the regulators however Council will continue to assist businesses in remaining/becoming COVID safe.
- **Narromine Show** will be progressing under a strict COVID-19 Safe Action Plan. At this stage restrictions are limited to improved social distancing and cashless operations.

10. NEXT MEETING

The next meeting of the Economic Development Group Committee will be held on 16 September 2020, commencing at 5.00 pm at Narromine Shire Council.

There being no further business, the meeting closed at 6.05pm.

The minutes (pages 1-3) were confirmed on 2020 and are a true and accurate record of proceedings of the meeting held on 24 June 2020.

CHAIR

Page 3

REPORT TO ECONOMIC DEVELOPMENT GROUP COMMITTEE MEETING TO BE HELD AT THE NARROMINE COUNCIL CHAMBERS ON WEDNESDAY 24 JUNE 2020

1 ECONOMIC DEVELOPMENT COMMITTEE SUB GROUP UPDATES

Due to COVID-19 no sub-committee group meetings were held. It is proposed that the Council continues to meet with the Economic Development Group quarterly and schedules meetings with the sub-committees as required.

RECOMMENDATION:

That the information be noted.

2 DIRECTOR'S REPORT - ECONOMIC DEVELOPMENT UPDATE

Due to COVID-19 a number of priorities have been delayed, however we are now back on track with events and programs being rescheduled.

Progress over the past 6 months includes;

- The development of the updated Narromine Region visitors guide currently in the final stages of editing.
- Rescheduling of Ausfly to 8 10 April 2021
- Rescheduling of Dolly Festival to 16 17 April 2021
- Development of the Draft Narromine Region Business Stimulus
- Development of the Draft River Precinct Plan
- Sky Park Residential Estate Development
- Narromine Aviation Business Park Development
- Develop of the HubNSpoke Coworking Space
- Ongoing event support
- Installation of updated entrance signage
- Destination marketing

Much of this work is ongoing with actions being carried out and programs being further developed during the year. While COVID-19 has put a hold on all events, Council supported a number of events early in the year, in particular Australia Day, NSW Swimming Carnival and Dolly Festival. As restrictions continue to ease, event organisers are encouraged to contact Council to discuss what support is available.

Council has also been successful in a number of grants and funding programs which have seen an increase in works commencing in the Region.

- Drought Communities Program \$1,000,000
 - o Facilities Maintenance Grants
 - Social Events and Dolly Festival
 - o Riverbus Roadside Pick-up
 - Mainstreet Beautification
 - o Dog Park
 - Aerodrome upgrades including lighting
 - Narromine Showground refurbishments
 - Oval Lighting at Noel Powell and Payten Oval
 - o Aquatic Wheelchair at Narromine Aquatic Centre
 - Cemetery improvements
 - Trangie Footpath and ramp improvements
 - Trangie Playground upgrades

1

REPORT TO ECONOMIC DEVELOPMENT GROUP COMMITTEE MEETING TO BE HELD AT THE NARROMINE COUNCIL CHAMBERS ON WEDNESDAY 24 JUNE 2020

- o Irrigation at Trangie Showground
- Stronger Country Communities Fund \$750,000
 - Cale Oval and Apex Park Upgrades
 - o Trangie and Tomingley Screetscape and sporting precinct upgrades
 - Dundas Park Playground Upgrades
- Club Grants \$130,000
 - o Apex Park upgrades
- NSW Community War Memorials Fund \$10,000
 - o Electrical Upgrades to Trangie Soldiers' Memorial Hall
- Crown Reserves Improvement Fund -
 - Electrical Upgrades at Trangie Showground
- Building Better Regions Fund \$1,000,000
 - o Dappo Road Development and Over 55's Residential Expansion
- Regional Airports Program \$419,750
 - Installation of pilot activated lighting on the taxiway and at the holding point, installation of fencing and an illuminated wind indicator

RECOMMENDATION:

That the information be noted.

2 NEXT MEETING

The next EDG Committee Meetings planned for the remainder of 2020 is as follows, commencing at 5pm at Narromine Shire Council Chambers:

- Wednesday, 16th September 2020
- Wednesday, 2nd December 2020

RECOMMENDATION:

That the information be noted.

Phil Johnston

Director Community and Economic Development

MINUTES OF THE RURAL FIRE SERVICE LIAISON COMMITTEE MEETING HELD AT THE NARROMINE SHIRE COUNCIL CHAMBERS ON THURSDAY 25 JUNE 2020

PRESENT:

Cr Colin Hamilton Chair, Councillor, NSC

Cr Robert McCutcheon Councillor, NSC

Lyndon Wieland Orana NSW Rural Fire Service

André Pretorius Director Infrastructure and Engineering Services, NSC

Andy Mackinnon Narromine Rural Fire Service
Robert Hunt Narromine Rural Fire Service
Bron Waters Orana NSW Rural Fire Service

Sarah Masonwells Minute Taker, NSC

1. WELCOME

The Chair welcomed those present and declared the meeting open at 10.33am.

2. APOLOGIES

Nil

Cr Robert McCutcheon entered the meeting at 10:37am

3. MINUTES OF THE PREVIOUS MEETING

RECOMMENDED Cr McCutcheon/Director Infrastructure and Engineering Services that the minutes of the previous meeting held on 5 August 2019 be accepted as a true and accurate record of the meeting.

4. BUSINESS ARISING FROM THE MINUTES

- Weemabah Sheds estimated time of completion is the end of July
- Hazard reduction has been completed after the confirmation of approval was received with claims still to be sent through to RFS
- Due to the drought, there was not a lot of hazard reduction work completed. Hazard reduction needs to be completed before the fire season begins and claims need to be in to RFS before the end of the financial year
- Council requires confirmation of approval before hazard reduction can commence.
 The delay of confirmation this year was due to a change in Council's application due to the drought

5. SCHEDULE THREE REPORT

Lyndon Wieland tabled the June 2020 Overview (see Attachment No. 1) and Quarterly Performance Report (see Attachment No. 2) and summarized the following contents:

- It is important treasury funds are spent on fire sheds etc. per financial year
- André Pretorius spoke regarding the timeline of Weemabah Shed build and the sequence of events that delayed the project
- Lyndon Wieland added Mark Pickford and André Pretorius to work together to have the next three or four new shed builds ready to go, including the lease agreement with the land holder and the DA approval

1

MINUTES OF THE RURAL FIRE SERVICE LIAISON COMMITTEE MEETING HELD AT THE NARROMINE SHIRE COUNCIL CHAMBERS ON THURSDAY 25 JUNE 2020

RECOMMENDED Lyndon Wieland/Cr McCutcheon that the June 2020 Overview and Quarterly Performance Report as presented to the meeting be accepted.

6. GENERAL BUSINESS

- Andy Mackinnon queried why the RFS shed builds are not done by local builders, as
 they have suggested their quotes would be cheaper. Discussion was had regarding
 the tender process and the requirements of Council during this process. Sarah
 Masonwells will contact Andy Mackinnon regarding local contractors being on
 Council's preferred contractor list
- A discussion was had regarding the 2017 hazard reduction included grading fire breaks on some stock routes. Would Council be willing to do this again this year, due to the season and a lot of growth? Bron Waters said the State Mitigation Service through the RFS is in the process of finalising extra strategic breaks by widening already planned hazard reductions by a further 4m with the Posi-Track
- Bron Waters will be acting manager while Lyndon Wieland is on leave

7. NEXT MEETING

The date for the next meeting is to be advised by NSW RFS Orana.

There being no further business the meeting closed at 11.35am.

The minutes (pages 1-2) were confirmed on 2020 and are a true and accurate record of proceedings of the meeting held on 25 June 2020.

CHAIR.

2





MEMORANDUM

To

Orana Liaison

From:

Orana Manager

Subject:

June Report

Date:

16/06/2020

File No. Ty

Type File No.

End of Financial Year Report Overview

- Council HR Due to the lack of vegetation during Spring last year very little road side slashing accrued.
- Nural Fire Service HR programs ongoing Bron is currently working with brigades within high risk areas to action when conditions are more favourable.
- > Fire investigation's completed and submitted:
- Community Engagement activities completed 4 cadet activities ongoing get ready weekends
- BIRS reports completed and validated 100%
- Firefighting appliances roadworthy inspections completed & recorded on SAP EAM 100%
- Defect notification completed 100%
- Station & Firefighting Vehicles build programme in place and presented to senior management
- Staff recreation leave under 210 hours staff all under 210 hours
- Brigade and Group officer 240 of 240 authorised
- Long Service awards presented to volunteers
- 59 of 60 Brigade AGMs attended by staff
- > WHS validated Site Management plans developed 47 of 47 completed
- > All RFS facilities have RCD installed 46 of 46
- Station Build project managers need to ensure projects are completed within time frames allocated.

1 of 1

Attachment No. 2

				-		ō	QUARTERLY	ERLY PERFORMANCE REPORT	CE REPORT			
the structure is and structure of each	Rep		on West	QTR			March	June		Year	2019/20	
induced between the control and standard in the control and th	orts of Co	INITIATIVE/PROGRAM/ACTIVITY (What are we doing to achieve the Corporate Objective)	4	, number	*		or Miletone Result		VKRALL INITIATIVE STATUS (schedule and deliverables)	REASON BEHIND	Wisd HAPERED (include any issues)	CORRECTIVE ACTION
Numbers between byte mid-operational cipability of MCMP (Fig. 1) and the MCMP (Fig. 1) a	mmittes		Minimum of one multi-agency incident management exercise conducted at each District by 1 October annually		1	10		ompleted	Completed			
Transce inside size in grant or grant o	A1.1.2		Minimum of one joint training activity undertaken between RFS and FRNSW in accordance with relevant district MAA/MOU	um 1 per District	4	10		ompleted	Completed			
Transfer interaction of opposite systems of consistency of SON FEET SET STATES AND STATE	A1.1.3		Each District to undertake an operational quick decision exercising (ITASC, FTASC, Emergency Logistics, Planning). Complete five (5) sessions a quarter		S	10		On Target	On Target	Operational Priorities	High operational activity	All staff had many days of out of area IMT
Comply with ditan requirements for operational component systems and a start completed within one complete by class of complete by clas	A1.1.4		Undertake gap analysis of completion and approval of pre-planning requirements for hazard reduction activities - gap analysis to be completed by end of Q2	Complete by Q2	4	20		On Target		Operational Priorities	High operational activity	Priority item for 4th quarter a lot of rain has been received over the Orana area and works will be ongoing when conditions are better.
Increase understanding claiment for operational corporate systems and the delta for legislation with a deal completed within data from the delta for legislation with a deal completed within data from the delta for legislation contracts of legislation to contract the trail networks. Whether of Districts that have been defined a brief to legislation to contract the trail networks. Whether of Districts that have been defined a brief to legislation to contract the trail networks. Whether of Districts that have been defined a brief to legislation to contract the trail networks. Whether of Districts that have been defined a brief to legislation that have been defined as that the product of the trail networks. Whether of Districts that have been defined as the first that have been defined as that the product of the trail networks with the product of the trail networks and the secondary of the trail networks are that the product of the trail networks are the secondary of the trail networks are the secondary of the trail networks are the secondary of the trail networks are that the product of the trail networks are the secondary of the secondary of the trail networks are the secondary of	A1.2.1	Comply with data requirements for operational corporate syste	BIRS reports validated (90%)					On Target	On Target			
Increase understanding of current dispatch practices by close the following processes and every larger of current dispatch practices by close the following processes and every practices are all networks by current dispatch by close the following by contract that have belied a first workshop in accordance from the problemed of checking including volunteer consultation of current from the problemed of checking including volunteer consultation of current from the problemed of checking including volunteer consultation of current from the problemed of checking including volunteer or consultation of current from the problemed of checking including volunteer or consultation of current from the problemed of checking including volunteer or designation of current from the problemed of checking including contribution or from the problemed of checking of the checking including contribution or from the problemed of checking including contribution or from the problemed or checking including contribution or from the problemed or checking including contribution or from the problemed or checking including problemed or checking including contribution or from the problemed or checking including problemed o	A1.2.2	Comply with data requirements for operational corporate syste			0	J#		On Target	On Target			
Inhaber of Desirtes that have bed a FAT workshop in accordance Complete by Q4 in the Parameter for trail networks Number of Desirtes that have bed a FAT workshop in accordance consultation Number of Desirtes that have a BATC excellence consultation Complete by Q4 in the Parameter of Desirtes that have a BATC excellence consultation of STAP BAIN in Complete by Q4 in the Parameter of Desirtes that have bed better that have a BATC excellence consultation of STAP BAIN in Complete by Q4 in the Parameter of Desirtes that have been been been been been been been be	A1.3.1		Each District to provided a brief to Region on current dispatch processes		- 4	1	0	ompleted	Completed			
Enhance fire trail networks accordance with the published schledule and proposed works plan accordance with the published schledule accordance with the published schledule. Financial works program amonal works program	A2.1.1		Number of Districts that have held a FAFT workshop in accordance with the published schedule, including volunteer consultation	Q4	2	2	0	ompleted	Completed			
Formalize from before the Risk Management Plan completed (If Those proposed works plan annual proposed works plan annual works program completed (If Those proposed works in BRIMS signification of Strict Bush Fire Risk Management in His planning annual works program completed (If Those proposed works in BRIMS signification increased target two Minimum 2 per District 1 2 1 0 0n Target On Target	A2.1.2		Number of Districts that have a BFMC endorsed FAFT plan in accordance with the published schedule			10		ompleted	Completed			
Formalise inclusion of smoke management in HR planning times FBANS for HRs that will impact communities (Number of formalise inclusion of smoke management in HR planning times FBANS for HRs that will impact communities (Number of members with PBS qualification increased (target two Minimum 2 per District signed of annually) Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans the District Manager by Q3 annually 100% by Q3 Training adequately planned All training plans the District Manager by Q3 annually 100% by Q4 Training adequately planned All traini	A2.2.1		Percentage of the District BFRMP annual proposed works plan completed (IE Those proposed works in BRIMS against those completed)					On Target			Conditions too wet	Undertake HRs when conditions allow
Training adequately planned (2) members with PBS qualification increased (target two Minimum 2 per District 1 2 1 1 On Target (2) members per District signed off amually) All training plans endorsed by the District Manager by Q3 annually 100% by Q3 1 1 1 1 100% All training adequately planned All training plans endorsed by the District Manager by Q3 annually 100% by Q3 1 1 1 1 100% Number Training adequately planned Increase number of volunteers with IMT qualifications Members are publicly recognised for their outstanding contribution Number of eligible members presented with long service awards in Minimum 30 per District) District by Q4 S5 30 183% On Target	A2.5.1		Engage FBANS for HRs that will impact communities (Number of times FBANS engaged year to date)		0	J#		On Target		Operational Priorities	nsufficient of fuel due to drought to undertake HRs	Undertake HRs when conditions allow
Training adequately planned All training plans endorsed by the District Manager by Q3 annually Training adequately planned Training adequately planned Training adequately planned Increase number of volunteers with IMT qualifications Members are publicly recognised for their outstanding contribution Number of eligible members presented with long service awards in District by Q4 Current financial year (min 30 per District) Effective consultation contributes to achievement of corporate Minimum 2 per District by Q4 District by Q4 S5 26 On Target On Target On Target On Target On Target On Target	A3.1.2		Number of members with PBS qualification increased (target two (2) members per District signed off annually)	um 2 per District	2	1		On Target	On Target			
Training adequately planned Increase number of volunteers with IMT qualifications Members are publicly recognised for their outstanding contribution Number of eligible members presented with long service awards in District by Q4 Effective consultation contributes to achievement of corporate Minimum of two Captains meetings held per year	A3.1.5		All training plans endorsed by the District Manager by Q3 annually		1	10		ompleted	Completed			
Members are publicly recognised for their outstanding contribution Number of eligible members presented with long service awards in Minimum 30 per District by Q4 District by Q4 Minimum of two Captains meetings held per year Members presented with long service awards in Minimum 30 per District by Q4 District by Q4 Minimum of two Captains meetings held per year By Q4 District by Q4 District by Q4 S55 30 An Target On Target On Target	A3.1.		Increase number of volunteers with IMT qualifications	Number		#		on Target		Operational Priorities		
Effective consultation contributes to achievement of corporate Minimum of two Captains meetings held per year by Q4 On Target On Target	A3.2.			Minimum 30 per District by Q4				On Target	On Target			
	A3.3.		Minimum of two Captains meetings held per year	um 2 per District	2	25		In Target	On Target			

Attachment No. 2

										A	ttachm	ent No	2		
				кория сила успон	Seek alternative methods of communications such as email and skype	To be discussed with Brigades at AGM's during quarter and undertake with those interested			Data colected but not on G/ Drive to date						
		2019/20		WiAT HAPPENED (Include any Issues)	High operational activity and COVID19	High operational activity and COVID19									
		Financial Year		REASON BEHIND	Operational Priorities	Operational Priorities			Operational Priorities						
	Y PERFORMANCE REPORT			OVERALL INITIATIVE STATUS (schedule and deliverables)	Completed	Completed	Completed	Completed	On Target	Completed	Completed	On Target	Completed	On Target	On Target
	RLY PERFORM	June		STATUS	Completed	Completed	Completed	Completed	On Target	Completed	Completed	On Target	Completed	On Target	On Target
	QUARTERL	March		KPI or Milestone Result	300%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
70.7				*	П	2	145	4	47	1	1	145	7	2	2
nent l			-		ict 3	ict 2	145	4	47	П	н	145	7	ict 2	ict 2
Attachment No. 2		QTR		Q3 TARGET (Date, number or %)	Minimum 4 per District by Q4	Minimum 2 per District by Q4	100%	100%	Review complete by Q4	Complete by Q1	Complete by Q4	Complete by Q3	100%	Minimum 2 per District by Q4	Minimum 2 per District by Q4
		Region West	Orana	EXPECTED OUTCOME [What do we expect to achieve through this initiative)	Minimum of four SMT meetings held per year	Number of brigades that have undertaken a brigade health check with the assistance of District staff in line with recruitment and retention kit (target two (2) checks per year undertaken per District)	All District annual fire fighting appliances roadworthy inspection recorded on SAP EAM	All non-compliant mezzanines permanently restricted (other than sign) where ongoing use of mezzanine is not desired	All Brigade WHS validated Site Management plans are reviewed annually and are current	Three year planned Stations/FCC build program to be reviewed by end of Q1 annually	Complete stations/FCC building works in line with approved project proposal and budget allocation (individual projects to be listed in DM work plans)	Review SAP EAM data and highlight identified issues with Engineering to ensure fleet data is as up to date and accurate as possible	All current staff (established ongoing roles) have a work plan developed and agreed with their Manager	Minimum of two District Liaison Committee meetings held per committee per year	Minimum of two meetings held between Council General Manager/Mayor and District Manager to ensure key stakeholder Lengagement
				INTIATIVE/PROGRAM/ACTIVITY (What are we doing to achieve the Corporate Objective)	Effective consultation contributes to achievement of corporate objectives	Promote organisational diversity through inclusive and flexible membership ensuring volunteer culture remains core to our business now and in the future (response, capability, recruitment, retention, training, mentoring)	Ensure fire fighting appliances are inspected in accordance with the requirements of the Rural Fires Act	Comply with HSW legislation for Districts and Brigades for the continuous improvement of District safety initiatives	Comply with HSW legislation for Districts and Brigades for the continuous improvement of District safety initiatives	Implement planned program for station/FCC builds	Implement planned program for station/FCC builds	Complete implementation of SAP EAM (fleet first priority)	Comply with professional development and work plan framework	Actively engage with Local Government	Actively engage with Local Government
turn to re	por	rt		3P Reference	mmitte		A4.1.1	A4.2.2	A4.2.3	A4.3.1	A4.3.2	A4.4.1	A5.1.1	A5.2.1	A5.2.2